

**NON-COMPETE AGREEMENT**

Peace Talks Mediation Services, Inc.  
8055 W. Manchester Ave., Suite 201  
Playa del Rey CA 90293  
(310) 301-2100

For valuable consideration and as an inducement for Peace Talks Mediation Services, Inc. (Company) to employ Name (Independent Contractor), the undersigned Independent Contractor agrees not to directly or indirectly compete with the Company in this community during the period of employment and for a period of 2 years thereafter, notwithstanding the cause or reason for termination. "This community" is defined as that area within a 20 mile radius of the Peace Talks office(s).

The term "not compete" shall mean that the Independent Contractor shall not, on Independent Contractor's behalf or on behalf of any other party, solicit or seek the business of any customer or account of the Company existing during the term of employment and wherein said solicitation involves a product and/or service substantially similar to or competitive with any present or [defined but not yet existent] future product and/or service of the Company. This non-competition agreement does not preclude Independent Contractor from working in mediation and mediation-related services for non-profit or legal aid organizations, or from work in family law litigation of any kind.

The Independent Contractor hereby acknowledges that the Company shall or may provide Independent Contractor access to its customers and accounts in reliance of this agreement, and that this agreement is reasonably necessary to protect the Company.

The Company may notify any future or prospective employer of this agreement.

The enforceability of any one provision to this agreement shall not impair or affect any other terms of this agreement.

In the event of a breach of this agreement, the Company shall have full rights to injunctive relief, in addition to other existing rights, without requirement of posting bond, if permitted by law.

This agreement shall be binding upon and inure to the benefit of the parties, their heirs, assigns and personal representatives.

Signed under seal this \_\_\_\_\_<sup>t</sup> day of \_\_\_\_\_, 200\_\_

\_\_\_\_\_  
Peace Talks Mediation Services, Inc.  
By Diana Mercer, it's President

\_\_\_\_\_  
Name, Independent Contractor